



FOR PSA MEMBERS: **MPUMALANGA**

21-05-2025

Victory for PSA members

Department of Home Affairs (DHA)

A Labour Court judgement was issued in favour of a PSA member who was previously dismissed from service by an internal presiding officer. The dismissal stemmed from allegations that the member had unlawfully endorsed entry stamps on passports of three Mozambican nationals. The PSA declared an unfair dismissal dispute owing to the noted strong prospects of success. The Commissioner at the Council ruled in favour of the member and ordered her retrospective reinstatement. The DHA, however, refused to comply with the ruling and applied for it to be set aside through a review process. After a protracted legal battle dating back to April 2021, the member was finally vindicated by the Labour Court's ruling in May 2025. She has since returned to work.

Border Management Authority (BMA)

An Immigration Officer who had been accused of failing to follow proper procedures and allegedly aiding an Egyptian national to unlawfully depart the Republic of South Africa has been acquitted of all charges. The member sought representation from the PSA. The Union presented the BMA's standard procedure as the basis of the defence, one that the member had duly followed. The Chairperson in the disciplinary hearing agreed with the PSA's argument, noting that even the BMA's witnesses confirmed the procedure the member had followed. It was concluded that no rule had been broken, leading to the member's full acquittal.

Reuben Maleka
GENERAL MANAGER