



FOR PSA MEMBERS: MPUMALANGA

17-07-2025

Victory for PSA member

Department of Education (DoE)

The PSA in Mpumalanga successfully assisted a member to challenge an unfair promotion process, where the employer had appointed a candidate who did not meet the minimum requirements of the advertised post of State Accountant.

During arbitration, the Commissioner found that the Department of Education, Mpumalanga Province, committed an unfair labour practice by failing to appoint the PSA member, who was ranked second in the interview process, to the post. As a result, the Commissioner ordered the employer to retrospectively appoint the member to the position of State Accountant and to pay her the salary difference between salary level 7 and level 8, amounting to R68 143.50. The PSA member is delighted with this outcome.

Employees interested in joining the PSA can contact Ms Sylvia Watkins at **082 880 8941**, Ms Thandiwe Mziyako at **060 962 8512**, or the Provincial Office at **013 741 7500**.

Reuben Maleka
GENERAL MANAGER