



FOR PSA MEMBERS: **MPUMALANGA PROVINCIAL DEPARTMENTS**

08-08-2025

## Update: Departmental Budget and Appointments Meeting with HOD

The Mpumalanga Provincial Budget and Appointments meeting with top management took place on 6 August 2025. The PSA engaged decisively on several urgent issues impacting service delivery and worker welfare. Below is a summary of key outcomes and commitments made.

### **Maintenance of facilities**

The PSA strongly advocated for full decentralisation of the maintenance budget to district offices. This will eliminate procurement delays, empower artisans to perform timely repairs, and reduce costly outsourcing. The employer agreed and committed to immediate implementation. Ensuring strict compliance with occupational health and safety standards was also emphasised.

### **Procurement of additional ambulances**

The employer announced the procurement of ten additional ambulances this financial year. Whilst the PSA welcomes this investment, the Union raised serious concerns about the severe shortage of Emergency Medical Services (EMS) personnel to operate these. The employer acknowledged this gap and pledged to urgently advertise and fill EMS posts. Addressing this shortage is essential to improve ambulance response times and save lives.

### **Community Health Workers and Lay Counsellors**

Discussions on the appointment of Community Health Workers (CHWs) and Lay Counsellors at national level are advancing but remain slow. The PSA demanded a one-time token of appreciation for CHWs aged 65 and above, facing termination, recognising their long service. The employer committed to assessing the financial viability of this request.

### **Appointment of people with disabilities**

The employer presented a plan to appoint people with disabilities through a database managed by the Office of the Premier. The PSA supports this initiative and urges members to disclose disabilities to ensure they are considered for these opportunities.

## Labour Relations

Labour Relations units face critical understaffing, delaying case resolutions, and affecting staff morale. The employer agreed to increase personnel capacity, prioritising the five largest hospitals in the province. The PSA will closely monitor progress and hold the employer accountable.

The PSA calls on all public-sector employees who are not PSA members yet, to join immediately. Membership strengthens professional protection, enhances workplace rights, and builds the collective power needed to hold employers accountable. Do not wait - join the PSA today. Contact the Provincial Organisers: Thandowe Mziyako 060 962 8512 / Sylvia Watkins 082 880 8941.

For further details, contact: [nomfundo.mlangeni@psa.co.za](mailto:nomfundo.mlangeni@psa.co.za) / [sbongile.ngomane@psa.co.za](mailto:sbongile.ngomane@psa.co.za).

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