



FOR PSA MEMBERS: **LIMPOPO DEPARTMENTS OF HEALTH AND SOCIAL DEVELOPMENT (DSD)**

16-09-2025

## Feedback: DSD - Response on Departmental *Circular No 36 of 2025*: Internal transfer applications

Members will recall that the issue of transfers was discussed several times in the Limpopo Public Health and Social Development Sectoral Bargaining Council (PHSDSBC). The employer is flooded with applications from employees for transfers within the Department of Health and EMS. The employer introduced an open-window internal transfer application and employees applied as per Departmental *Circular No 36 of 2025*.

The Department received approximately 10 400 applications and employers proposed that organised labour should not participate in the selection process owing to the confidential nature of some applications. It was emphasised that organised labour be represented by at least two delegates across all unions. However, labour representatives expressed a strong preference to be involved in the selection process. Organised labour responded that each recognised union must be individually represented, as it is not feasible for one union to represent another. The employer will seek legal advice regarding the participation of organised labour and will communicate the date of the selection process in due course.

Members will be informed of developments.

The PSA will do everything in the Union's power to protect members' rights and promote their interests as practicing service excellence is an important value of the PSA. Members needing assistance with their cases can contact the acting PSA Provincial Manager at [phillip.maponya@psa.co.za](mailto:phillip.maponya@psa.co.za).

Employees who wish to join the PSA can contact Lawrence Muvhango on **082 880 8995** / [lawrence.muvhango@psa.co.za](mailto:lawrence.muvhango@psa.co.za) or Paulina Moloto on **082 880 8957** / [paulina.moloto@psa.co.za](mailto:paulina.moloto@psa.co.za).

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