



**FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)  
KWAZULU-NATAL**

02-07-2025

## Feedback: Special CCPKZNP (Coordinating Chamber for PSCBC (KwaZulu-Natal)

A special Chamber meeting for the PSCBC was called for 30 June 2025, to place the following two matters on the agenda of the meeting, which relate to the implementation PSCBC Resolution 2/2025:

- Recruitment Policy
- Uniform Policy

The PSCBC indicated that parties to Council concluded the above-mentioned Resolution and agreed in clauses 3.1.3 and 3.1.5 to establish a working committee to review current recruitment practices in different departments, allowing observer status for trade-union representatives, and to review the provisions of PSCBC Resolution 3/1999 (Part XVII) that relates to uniform policy as to consider the relevancy and compliance of the provisions agreed upon.

The committee has been established and in its maiden meeting requested PSCBC assistance in:

- Collating and consolidating recruitment policies from various departments in the public service.
- To investigate challenges and good practices regarding the provision of uniform by the relevant departments in the province.

The terms of reference for the Chamber will be as follows:

- Collection and Collation of Recruitment Policies – the PSCBC has requested the Chamber to provide current recruitment policies from all public service departments in the province.
- Investigation of Uniform Provision – The Chamber needs to identify challenges and best practices regarding uniform provision by relevant departments.

The Committee is mandated to complete its work and submit findings on both matters within six months of the agreement, gaining majority support. As the Resolution was signed on 17 February 2025, the Committee has until 17 August 2025 to finalise its work and present findings to the Council.

Members will be updated on developments.

Employees who would like to join the PSA, can reach Zweli Msane (PSA Organising/Marketing Officer) on 082 880 8944 / [Zweli.Msane@psa.co.za](mailto:Zweli.Msane@psa.co.za) and Zinhle Manyoni on 063 400 1036 / [Zinhle.Manyoni@psa.co.za](mailto:Zinhle.Manyoni@psa.co.za).

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