



FOR PSA MEMBERS: KWAZULU-NATAL - PIETERMARITZBURG AREA

10-06-2025

Victory for PSA members

Statistics South Africa

A member at Statistics SA was procedurally unfairly dismissed at a departmental disciplinary hearing on the allegation of abusing a state vehicle. The member approached the PSA Provincial Office in Pietermaritzburg for assistance. The PSA subsequently declared an unfair dismissal dispute with the General Public Service Sectoral Bargaining Council. At the arbitration hearing, the employer and the PSA reached a settlement agreement, which entailed that Stats SA would pay the member R76 192.14 (equivalent to three months' salary) compensation.

Department of Agriculture and Rural Development

A member at the KwaZulu-Natal Department of Agriculture and Rural Development (DARD) applied for a departmental bursary to study toward a PhD qualification. After he met all the requirements, the Bursary Committee did not recommend his application for approval and the member was subsequently advised by the PSA to follow the grievance procedure. After the grievance was not resolved internally, the PSA declared a dispute with the GPSSBC for an unfair labour practice relating to benefits. The DARD and the PSA reached a settlement agreement at the arbitration hearing where the member was granted a departmental bursary to study towards a PhD.

Employees who wish to join the PSA, can contact PSA Provincial Organisers: Zweli Msane - 082 880 8944 / zweli.msane@psa.co.za or Zinhle Manyoni - 063 400 1036 / zinhle.manyoni@psa.co.za.

Members are encouraged to bring any labour-related matters to the attention of PSA shop stewards or contact the PSA Pietermaritzburg Provincial Office on (033) 392 7600 or the PSA Labour Relations Officer, Mbongeni Mbanjwa, on 082 880 8966 / mbongeni.mbanjwa@psa.co.za.

Reuben Maleka
GENERAL MANAGER