



FOR PSA MEMBERS: **KWAZULU-NATAL – PIETERMARITZBURG AREA**

05-12-2025

Victory for PSA member

Department of Higher Education and Training

A PSA member went on retirement on 31 May 2024, after she informed the College Principal in writing that she would be exiting the Public Service through retirement as early as 8 February 2024, giving three months' notice. The member completed and submitted all necessary retirement application forms, including gratuity leave in February 2024 and made follow-ups with the HR component that informed her that everything was in progress before she went on retirement.

The member exited the Public Service on 31 May 2024 and received her GEPP retirement pension gratuity and annuity on time. She, however, did not receive her leave gratuity payment although she submitted her application more than three months in advance before she went on retirement. Noting that she was not getting any assistance from the employer, the member reported the matter to the PSA and asked for assistance. The PSA escalated the matter to Department of Higher Education and Training Head Office for intervention. The PSA is pleased to report that the member confirmed receipt of her leave gratuity payment in her banking account on 2 December 2025. She extended her gratitude to the PSA for working tirelessly to ensure justice prevailed.

The PSA is committed to defending members' rights and promoting their interests in the workplace.

Employees who would like to join the PSA, can reach Zweli Msane, Organising/Marketing Officer on 082 880 8944 / Zweli.Msane@psa.co.za or Zinhle Manyoni on 063 400 1036 / Zinhle.Manyoni@psa.co.za.

Reuben Maleka
GENERAL MANAGER