



**FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF SPORTS, ARTS AND CULTURE
(KZN DSAC)**

16-05-2025

Restructuring and relocation of KZN DSAC employees from Durban to Pietermaritzburg

As members are aware, the employer has been consulting organised labour on the relocation of staff from Durban to Pietermaritzburg following a restructuring process that culminated in the establishment of the new KZN Department of Sports, Arts and Culture. It came to the PSA's attention that the employer has paid a once-off cash amount to affected staff to assist with their relocation from Durban to Pietermaritzburg and has already instructed staff to relocate.

Since the Department's Occupational Relocation and Resettlement Policy does not provide for the conversion of listed relocation and resettlement benefits into a cash payment for the purpose of assisting with relocation, it is necessary that the said Policy should be amended to allow for the payment of such a benefit to staff members and be agreed upon in the KZN GPSSBC Chamber. This process has not been followed and the employer's actions to enforce employee relocation from Durban to Pietermaritzburg is therefore unfair.

In order to address the above, the PSA has requested a special urgent GPSSBC Chamber meeting where the issue will be deliberated. The PSA has also addressed a letter to the Head of Department in order to stop the relocation of staff from Durban to Pietermaritzburg until the mentioned process has been followed and concluded in the Chamber.

Members will be updated on developments.

Reuben Maleka
GENERAL MANAGER