

Feedback: KwaZulu-Natal Provincial Consultative Forum - 22 May 2025

The following items were discussed during the meeting:

Requirements for promotion and shortlisting

Organised labour raised a concern regarding the non-shortlisting of employees who met the minimum advertising requirements. The employer indicated that owing to the number of applications received, the panel would in terms of the policy provision increase the number of years in terms of experience and that employees with higher qualifications than those indicated on the advert, would be shortlisted.

Circular: Not closing early on Easter and Christmas Eve

Organised labour raised concern for the Department not considering closing the offices early for Easter and Christmas Eve. The employer indicated the Department's operational requirements are such that it needs to put public interest first and that because of certain operations it becomes impractically impossible to release employees early.

Pavilion office without organogram and employees deployed in banks

Organised labour raised a concern that the Pavilion office is functioning without an organogram and with limited resources. The employer indicated that the organogram has been approved, and that the Department has approached Treasury for funding. Once the structure is funded, the Department will advertise the positions to give all employees a chance to apply for these. Regarding officials performing duties at banks, the employer indicated that the Department and banks are still negotiating in terms of Public-Private Partnership. Once an agreement is in place, the banks will be responsible for the employment of people to perform duties at the banks.

Shortage of stationery

Organised labour raised a concern that employees are unable to perform their functions optimally because of the shortage of stationery. The employer admitted that there is a shortage of stationery and indicated that the problem is at the Government Printing Works and the matter has been escalated to senior management at the GPW for intervention.

Members will be informed of developments. For more information, please contact Nkosenye Ndlovu on 082 880 8979.

Reuben Maleka
GENERAL MANAGER