



**FOR PSA MEMBERS: KWAZULU-NATAL DEPARTMENT OF COOPERATIVE GOVERNANCE
AND TRADITIONAL AFFAIRS (COGTA)**

10-11-2025

Feedback: KwaZulu-Natal COGTA Special DDT meeting

The meeting discussed the following item:

Proposed transfers

Organised labour was invited to the special Departmental Task Team meeting, which was held on 5 November 2025. The employer indicated that emanating from the meeting, which was held at Ulundi around May 2025, a decision was taken by management to transfer district managers to various positions, depending on their skills and experience. Officials were then issued with letters indicating allocation of duties. The employer further indicated that it held telephonic consultations with affected employees. Some employees were excited by the move and then decided to consult organised labour in the Departmental Task Team.

Organised labour told the employer that the employer is undermining organised labour by engaging in a process without first having consulted organised labour and that the meeting was not a consultation meeting, but an information meeting. Organised labour demanded that the process be nullified and started afresh by presenting to organised labour a detailed presentation. Such presentation must be done by the acting Head of Department in the Departmental Task Team. Organised labour strongly indicated to the employer that dictatorship would not be tolerated.

Way forward

The conclusion of the Departmental Task Team was that the employer would prepare a presentation to be presented by the acting Head of Department and that the Deputy Director-General responsible for the Traditional Affairs Directorate be invited to the Departmental Task team when the presentation is being made.

Members will be informed of developments. For more information, please contact Nkosenye Ndlovu on 082 880 8979.

Reuben Maleka
GENERAL MANAGER