



FOR PSA MEMBERS: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

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13-10-2025

## Ruling on disclosure of information at IPID

As previously reported, the dispute between the PSA and IPID regarding the migration of personal assistants has been scheduled for arbitration on 3 November 2025. Members will recall that the employer conducted an investigation into the migration of personal assistants but subsequently refused to disclose the investigation report. In response, the PSA lodged a dispute at the General Public Service Sectoral Bargaining Council (GPSSBC) in terms of section 16 of the *Labour Relations Act (LRA) 66 of 1995*, as amended, seeking disclosure of the information.

The Council has now issued a ruling award in favour of the PSA, confirming that the employer must disclose the investigation report. This outcome vindicates the PSA's long-held position that employees are entitled to access the report as part of a fair and transparent process. Once the PSA has received the investigation report, it will be shared with members, and the implications of the findings for the main dispute will be fully explained.

A copy of the ruling is attached for members' convenience. Employees who wish to join the PSA can visit the PSA website or send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact any PSA Provincial Office.

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