



FOR PSA MEMBERS: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

07-08-2025

Update: Arbitration hearing - IPID Personal Assistants dispute

As previously reported, members are informed that the arbitration hearing was convened as scheduled. The respondent (IPID) claimed that the dispute was resolved as it has moved certain Personal Assistants to salary level 7 as Administration Officers with effect from 1 April 2025.

In line with the mandate, the PSA informed the Commissioner that the dispute is not resolved. The core of the dispute is the 2004 DPSA directive, where members seek retrospective migration from salary level 6 to salary level 7 for all Personal Assistants. Moving certain employees without addressing retrospective payment does not resolve the matter. Furthermore, the newly introduced Administration Officer positions are not part of the departmental structure.

The respondent requested a postponement to prepare for the hearing, claiming it believed the matter was resolved. The PSA strongly opposed this request, noting that the respondent had previously requested a postponement to explore resolution options.

The Commissioner granted the postponement but emphasised that this would be the last postponement. She also urged both parties to engage meaningfully in an attempt to amicably resolve the matter before the next sitting. The matter is postponed to 14 August 2025. Members will be updated on developments after the next sitting.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER