



FOR PSA MEMBERS: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE (IPID)**

06-11-2025

Feedback: IPID Personal Assistants arbitration hearing

As previously reported, the dispute between the PSA and the IPID emanates from a 2004 DPSA circular, which directed that Personal Assistants should be migrated from salary level 6 to 7.

After several engagements with the respondent (IPID) in different forums, the respondent failed to migrate Personal Assistants and consequently, the PSA declared a dispute on the matter.

The matter sat on 3 November 2025. The respondent was not ready for the hearing and requested for a postponement. The Commissioner refused and proceeded with the matter in the absence of the respondent, where the PSA led the Union's first witness.

The Commissioner requested to *subpoena* the DPSA to get clarity on certain issues relating to the circular in question. The matter was postponed to February 2026. The Council will send a notice with the specific date.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER