



**FOR PSA MEMBERS: HUMAN SCIENCES RESEARCH COUNCIL (HSRC)**

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23-04-2025

## Feedback: HSRC Consultative Forum – 23 April 2025

### Salary increments: 2025/26

As members are aware, the PSA requested the negotiation meeting on salary increments in March 2025. The meeting could not take place in March as the employer was waiting for budget allocation from government. The meeting took place on 23 April 2025 and the employer stated that it was in a deficit and its finances were not in a good position. The employer offered a 3% salary increase for the year 2025/26. The PSA noted the employer's financial situation but rejected the offer instantly because this was an insult to employees. The 3% increase was not going to make any changes to the economic hardships employees are faced with daily. The PSA requested a 6% salary increase and a once-off bonus to reward the performance of employees, as the employer has reached its target in 2024. The PSA requested the employer to look at the long-term solution to its finances to improve. The employer noted the PSA's rejection and request of a once-off bonus and a 6% increase. The employer requested to go back and get a new mandate and revert on a date to be confirmed.

The PSA is committed to assisting members with both collective and individual matters.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER