



FOR PSA MEMBERS: **HUMAN SCIENCES RESEARCH COUNCIL (HSRC)**

02-06-2025

HSRC Consultative Forum – 30 May 2025: Salary increment 2025/26

Members are aware that the PSA tabled a demand of a 6% salary increase along with a once-off bonus. Further, the employer tabled 3%, which was outrightly rejected by the PSA, forcing the employer to consult with its principals. The PSA was clear that such an offer was an insult to employees, noting the cost of living and therefore the demand for an improved offer.

On 30 May 2025, the employer returned with a revised offer, which includes a 4% salary increase and a commitment to pay a once-off bonus, on condition that the entity achieves an unqualified audit at the end of July 2025. The employer expressed confidence that this condition will be met and confirmed that this is the board's final offer, citing the entity's current financial constraints.

Subsequently, the PSA noted the revised offer and requested opportunity to meet with members as the PSA is a mandate-driven organisation. Such a meeting will be arranged soonest, and members will be advised as such.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER