



FOR PSA MEMBERS: **GOVERNMENT TECHNICAL ADVISORY CENTRE (GTAC)**

24-11-2025

Feedback: GTAC Departmental Bargaining Chamber (DBC)

Occupational health and safety (OHS) report

An update was given that the GTAC has appointed a Senior Manager who will be responsible to deal with OHS issues. A SHERQ meeting was held on 20 October 2025 and during the period under review no risks were identified.

Building Relocation Task Team

Members will recall that a Building Relocation Task Team was established to manage the office move following the expiration of the National Treasury's lease agreement. The Department of Public Works and Infrastructure (DPWI) has since signed an agreement with the landlord, with occupation of the new premises expected to take place around December 2025. Employees will occupy Block 5 and Block C, whilst storage facilities will be in the basement. The DPWI and the landlord are currently finalising matters related to space allocation. Affordable shuttle services will be introduced to transport employees to the new offices. Approximately 70% of the workforce will occupy the building, whilst the remaining employees will continue to work remotely or on a rotational basis. Notably, the new building will feature a prayer room and a child-feeding room for breastfeeding mothers, demonstrating the employer's commitment to employee wellness and inclusivity.

GTAC participation in GPSSBC Chamber

Members will recall that the employer previously attempted to alter the current collective bargaining framework by proposing that the GPSSBC should no longer provide secretariat services, and that certain matters that are deemed by the employer as "minor" should be addressed internally between parties without GPSSBC oversight. The employer argued that it has sufficient internal capacity to manage such matters independently. However, the employer clarified that it does not intend to terminate its participation in the GPSSBC altogether, but rather to refer only significant matters to the Chamber. The PSA remains of the view that the GPSSBC exists primarily to facilitate and safeguard the collective bargaining process, and that its oversight role is essential. Following constructive engagements involving labour, the employer, and the DBC Collective Bargaining Manager of the GPSSBC, parties agreed to remove the item from the agenda. It was further agreed that the employer would communicate its training needs to the Council, as proposed by labour.

Transfers of employees from GTAC to COGTA and DBSA

Labour raised concerns that the employer has been engaging employees regarding possible transfers to the Department of Cooperative Governance and Traditional Affairs (COGTA) and the Development Bank of Southern Africa (DBSA) without first tabling the matter at the DBC. This has caused uncertainty and anxiety amongst employees who are concerned about changes to their conditions of service should these institutions operate differently from the Public Service. Labour expressed the view that such conduct constitutes negotiating in bad faith. In response, the employer indicated that the matter is in the process of being tabled at the DBC and already appears on the agenda of the National Treasury Departmental Bargaining Chamber, to which labour has been invited. As GTAC and National Treasury share the building the matter affects both employers, both Chambers will discuss it, and organised labour will monitor the discussion and information being shared in both chambers to ensure transparency and consistency. The employer further stated that it is unaware of any planned transfers to the DBSA but confirmed that discussions regarding transfers to COGTA are underway. A Memorandum of Understanding is being drafted and will be shared with labour once finalised. A meeting at the National Treasury DBC to discuss the matter further will be scheduled, subject to the availability of all parties.

Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER