



FOR PSA MEMBERS: **GOVERNMENT PRINTING WORKS (GPW)**

27-08-2025

Feedback: GPW Special Departmental Bargaining Chamber (DBC) meeting - 26 August 2025

Relocation: Manufacturing and Engineering section

It was previously reported that the PSA raised serious concerns about the safety of the Bosman building. Subsequently, the PSA requested intervention by the Department of Employment and Labour. A contravention notice was issued against the non-compliance of the *OHSA* as the building needed much attention to bring it to acceptable, habitable standards. A structural engineer conducted a comprehensive assessment of the building's condition and declared it to be inhabitable. The employer decided to relocate 80% of the employees to the Visagie building and administration employees continued to work remotely. Employees who worked in the Manufacturing and Engineering (M&E) section remained in the building. The employer maintained that they will be relocated as soon as the procurement process is completed to secure an alternative building.

The PSA objected to the response by the employer and urged the employer to relocate employees at M&E as a matter of urgency. Parties were unable to agree on the relocation plan of the 120 employees who are still working in a high-risk environment. As a result, the PSA invoked section 17 of the GPSSBC governance rules to force the employer to relocate affected employees to Visagie building as an interim measure. The matter will be referred to a facilitation process and should parties fail to resolve the matter, the PSA will explore dispute-resolution mechanisms after consultation with members.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER