

FOR PSA MEMBERS: GOVERNMENT PRINTING WORKS (GPW)

17-10-2025

What's happening at GPW?

PSA intervention led to closure of Bosman Building OHS non-compliance of Bosman Building: Prohibition notices and confirmatory order issued

Members are aware that the PSA lodged a formal complaint with the Department of Employment and Labour on 7 October 2025 against the OHS non-compliance of Bosman Building. The PSA maintained that the remaining 122 employees working at the Manufacturing and Engineering section (M&E) must be relocated to an alternative, safe building with immediate effect. The plea felt to the deaf ears as the employer showed no compassion and care about the health and safety of the employees. Subsequently, the Labour Inspector conducted an inspection on 13 October 2025 and issued a prohibition and confirmatory notices, which confirmed the long-held view by the PSA. He confirmed during the inspection that the building was inhabitable, and employees must be vacated immediately. The Labour Inspector further issued three prohibitive notices (attached) and instructed that the following areas to be closed immediately: Basement area, Bookbinding area, Face value, and Printing area.

The Labour Inspector further issued a confirmatory order (*attached*) against the CEO of the GPW for failing to implement corrective measures as recommended by the structural engineer report in February 2025. The Labour Inspector will refer the order for prosecution processes, which may lead to the arrest of the CEO of the GPW. He maintained that the electrical defects, structural defects, roof leakages, and unsafe staircases continued to exist as high risks to occupants in the building. It is regrettable that production will be disrupted owing to the negligence of the management of the GPW. The production of question papers, passports, and other printing materials will be adversely affected. However, the PSA maintains that employees' health and safety are of outmost importance. The PSA had consistently warned the employer to comply with health and safety regulations to avoid such unfortunate consequences. The PSA will continue to protect the rights and interests of members in the workplace.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka

<u>GENERAL MANAGER</u>