



FOR PSA MEMBERS: **GOVERNMENT PRINTING WORKS (GPW)**

14-10-2025

## Feedback: GPW facilitation meeting - 10 October 2025

### OHS non-compliance of the Bosman building

Members will recall that the PSA lodged a complaint with the Department of Employment and Labour regarding the condition and the safety of the Bosman building. Labour Inspectors conducted an inspection and issued four contravention notices for electrical defects and water leakages. Furthermore, the Labour Inspectors recommended that a Structural Engineer be appointed to assess cracks and defects in the building. The Structural Engineer issued a report and recommended that the building was inhabitable and should not accommodate employees until the identified defects are repaired. Subsequently, it was agreed that all employees must be relocated to Visagie building and support staff must work remotely. Unfortunately, 122 employees in the Manufacturing and Engineering section were kept behind at Bosman building. The PSA demanded that they should be relocated and, as a result, section 17 of the GPSSBC governance rules was invoked and the matter was scheduled for a facilitation meeting on 10 October 2025.

At the facilitation meeting, the PSA maintained that it was unfair for the 122 employees to remain working at Bosman building whilst others are relocated. The employer indicated that it was in a process to finalise the procurement of the alternative building. The PSA was not satisfied with the response by the employer and indicated that it reserved its right to pursue a dispute process, which would ultimately lead to industrial action. The PSA further requested the Department of Employment and Labour to conduct a re-inspection on 13 October 2025, so that it could issue a prohibition notice and close the building.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER