



FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - MPUMALANGA**

27-06-2025

Update: GPSSBC Chamber meeting - Mpumalanga

The following items were discussed at the Provincial Chamber meeting:

GPSSBC Resolution 5/2014: Agreement on Recognition of Improved Qualifications

Members will recall from the previous *Informus* on the progress report in relation to the implementation of the mentioned resolution in various departments that the matter was forwarded to DPSA for concurrence. In the meeting, it was confirmed that only the Department of Human Settlements; Office of the Premier; Department of Agriculture, Rural Development and Land Reform; and Department of Culture, Sports, and Recreation are ready to implement the Resolution as per DPSA recommendation. Labour was disappointed to learn that COGTA; Health; Education; Community Safety, Security and Liaison; Provincial Treasury; Public Works, Roads and Transport; and Economic Development and Tourism are still with errors, and some only submitted very recently to the DPSA to verify if it complies with the Resolution. Labour was also concerned about the Department of Social Development as it did not submit its report to the Chamber as it believes it belongs to another chamber forum, the PHSDSBC. Labour corrected the employer by stating that admin and support staff do belong to the GPSSBC and, as such, the report that covers them should be made available in the next Chamber meeting.

Report: Filling of vacant positions

The employer acknowledged that there are many positions that are still not filled in various departments. Organised labour demanded that recruitment policies be reviewed as the non-filling of posts hampers service delivery. The employer concurred that the various policies will be reviewed.

Signing of Hostel Policy for boarding schools

The employer indicated that the policy has been drafted and is waiting to be signed. Feedback will be given at the next Chamber sitting.

Substitute replacement of employees during maternity leave

Members will recall from the previous *Informus* that organised labour tabled the temporary replacement of officials who go on maternity leave. The employer indicated that the item belongs to the PSCBC national level and advised the organised labour to table it at that level. Members are requested to submit their input/proposals about this matter to the Provincial Office for tabling at the next Chamber meeting.

Any employee interested in joining the PSA, is requested to contact the following PSA employees for assistance: Sylvia.Watkins@psa.co.za / 082 880 8941 and Thandiwe.Mziyako@psa.co.za / 060 962 8512 or the PSA Provincial Office in Nelspruit on (013) 741 7500.

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