

FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - KWAZULU-NATAL**

03-10-2025

Feedback: KZN GPSSBC Provincial Chamber Meeting - 26 September 2015

The meeting discussed the following items:

Department of Sports, Arts and Culture: Relocation

The employer indicated that a DTT meeting was held on 22 September 2025 to finalise the relocation of Head Office employees to Pietermaritzburg. The employer presented a close-out report. The PSA raised concerns regarding infrastructure officials who are Head Office employees and who were transferred from Pietermaritzburg to Durban. After a lengthy discussion, the meeting resolved that the issue of infrastructure officials be further deliberated at the DTT, and a report be tabled at the next meeting.

Restructuring: Department of Sports, Arts and Culture

The employer reported that a draft structure of the merged Department was presented to organised labour on 10 September 2025. Pre-consultation with the DPSA was completed. The new structure has 1 100 posts. The employer envisages filling the new posts in a staggered approach in consultation with Treasury. A report will be tabled at the next meeting.

Changes to organisational structure: Department of Cooperative Governance and Traditional Affairs

The employer reported that a draft structure was submitted to the new HOD who was appointed on 1 September 2025, for his attention. A report will be tabled at the next meeting.

Changes to organisational structure: Department of Human Settlements

The employer reported that the DPSA has approved the Third Phase (design phase) of the structure. Costs have been completed, and work is in progress. A report will be tabled at the next meeting.

Votes of weights

The PSA is leading in the GPSSBC with 53.90%, followed by Nehawu with 41.20%, and Popcru with 4.97%.

Department of Transport items

The employer reported that the agenda items are being discussed at the DTT and are at a stage of finalisation. It was resolved that the items be reverted to the DTT for further deliberation and finalisation. A report will be tabled at the next meeting.

Members will be kept informed of developments. For more information, please contact Nkosenye Ndlovu (082 880 8979), Vinod Hariparsad (082 880 2938), Roshan Lil-Ruthan (081 011 0564), and Sakhile Mdlalose (083 694 8989).

Reuben Maleka

<u>GENERAL MANAGER</u>