



FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC)**

23-05-2025

## Update: GPSSBC council meeting

### Update: National Macro Organisation of Government (NMOG)

As previously reported to members, the GPSSBC concluded a collective agreement, Resolution 5/2024, to facilitate structured consultation between the employer and organised labour regarding the implementation of the NMOG.

During a recent Council meeting, the Secretary of the Council presented an update on progress with NMOG processes. This included the demerger of the Department of Agriculture, Land Reform, and Rural Development (DALRRD) into two separate departments, namely the Department of Land Reform and Rural Development (DLRRD) and the Department of Agriculture (DOA). The Council also received confirmation of the demerger of the Department of Mineral Resources and Energy (DMRE) into the Department of Mineral, Petroleum, and Resources (DMPR) and the Department of Energy and Electricity (DEE). In addition, the update covered the transfer of functions and employees from the Department of Public Enterprises (DPE) to various other departments, as the DPE has now officially ceased to exist.

The Council noted that these demerger and transfer processes have been finalised. However, it was agreed by parties that the overall close-out report on the NMOG implementation would only be adopted once the National Implementation Task Team (NITT) has concluded its work.

The PSA raised a critical submission in the Council, emphasising that the NITT should not terminate its activities before ensuring that all outstanding matters, particularly those affecting employees, are adequately addressed. The PSA further recommended that the lifespan of the NITT be extended until every affected Department has developed and implemented a fit-for-purpose organisational structure. This will ensure a fair and stable transition for employees impacted by restructuring processes. The PSA is committed to protecting the interests of members and will continue to actively engage in the NMOG process.

### Update: Proposed GPSSBC levy adjustment

As previously reported to members, the GPSSBC has proposed an increase in levy contributions for consideration and mandating. The PSA subsequently issued an *Informus* inviting input from members. All views received were duly considered.

As a non-profit organisation, the GPSSBC relies solely on levies to fund its core functions, including collective bargaining, dispute resolution, dispute prevention, and other strategic and operational activities. The last levy increase was implemented in 2017 through GPSSBC Resolution 1/2017. The Council has since reported that the current levy is no longer sufficient to sustain its operations. To ensure its financial viability, the GPSSBC has proposed an adjustment to the current monthly contribution from R8.73 to R9.73 per party (an increase of R1). In addition, the Council proposes that the levy be subject to an annual increase aligned to the Consumer Price Index. The levy agreement will also be subject to review every five years. The new levy will come into effect once the agreement is formally signed by all parties.

### **Update: Review of GPSSBC Constitution and Governance Rules for Chambers**

As previously reported, the GPSSBC Constitution and Resolution 1/2012, which outlines the Governance Rules for Chambers, are currently under review. Inputs were invited from members on both documents, and all contributions received have been considered. Draft agreements reflecting the proposed changes have now been circulated for final consideration and signature by parties. Members are requested to review the circulated draft agreements and submit their mandates to the PSA. This mandate should indicate whether the PSA should proceed with signing the agreements (as amended), or whether further inputs are to be submitted.

**Please note:** If no additional inputs are received by **30 May 2025**, the PSA will proceed with signing the agreements to bring these into effect.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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