



FOR PSA MEMBERS: **GAUTENG PROVINCIAL GOVERNMENT (PRETORIA AND JOHANNESBURG AREAS)**

04-09-2025

Discontinuation of Gauteng Provincial Government Staff Shuttle Service (Pretoria to Johannesburg) – Gauteng Province

The PSA hereby informs members of an urgent development concerning the proposed discontinuation of the Gauteng Provincial Government (GPG) staff shuttle service operating between Pretoria and Johannesburg. Following South Africa's first democratic elections, the headquarters of the GPG were relocated from Pretoria to Johannesburg. This relocation introduced additional transport costs and logistical challenges for employees based in Pretoria. To alleviate these challenges, a staff shuttle service was implemented. The service continues to benefit more than 200 employees daily, including staff with special needs such as wheelchair users and employees living with other disabilities.

The decision to discontinue the staff shuttle service was taken by the GPG without prior consultation with organised labour. The decision bears serious implications for PSA members who depend on the service. The PSA regards the move as procedurally unfair and inconsiderate of the legitimate needs and rights of affected employees. The PSA has responded promptly to this matter and submitted an urgent agenda item for discussion at the upcoming Special Coordinating Chamber of the Public Service Coordinating Bargaining Council (CCPGP) meeting.

The demands

- An immediate halt to the discontinuation of the staff shuttle service.
- A formal consultation process with organised labour to explore viable and inclusive alternatives.
- That the needs of affected employees, particularly persons with disabilities, be fully considered before a final decision is made.

The matter is currently under investigation and scheduled for formal deliberation at the next special CCPGP Chamber meeting. The PSA expects that this issue will be thoroughly addressed at Chamber level, compelling the employer to reconsider its position. The PSA's primary objective remains the formal withdrawal of the circular announcing the discontinuation of the service, which, if implemented, would place significant financial and logistical strain on employees. The PSA has also insisted that another urgent Chamber meeting be convened to deal with the matter and to provide timely feedback.

Next steps

The PSA reaffirms the Union's commitment to:

- Defending the rights and interests of members,
- Promoting fair and transparent decision-making, and
- Advocating for inclusive solutions that address the needs of all employees.

Members will be updated on developments.

For membership enquiries or to join the PSA, please contact the PSA Provincial Organiser, Sibusiso Ndzala - 082 880 8964 / sibusiso.ndzala@psa.co.za.

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