



FOR PSA MEMBERS: **GOVERNMENT PENSIONS ADMINISTRATION AGENCY (GPAA)**

24-06-2025

Request: Mandate to declare dispute and embark on industrial action - GPAA

As previously communicated, the PSA has expressed serious frustration with the employer's persistent failure to honour commitments made in the Departmental Bargaining Chamber (DBC). The most recent DBC meeting ended unceremoniously, with no progress on key issues. In response, the PSA committed to consulting members to determine the way forward.

Members are aware that several agenda items have reached a deadlock or stalemate, and facilitation efforts have failed to break the impasse. Given the lack of resolution, the PSA is considering options available to the Union's members, including initiating the formal dispute resolution process, which may culminate in industrial action.

Members are requested to provide a clear and reliable mandate on whether the PSA should proceed with the dispute process. Please indicate your position by completing the *attached* mandate form and submitting it via email to: velucia.maluleke@psa.co.za **by no later than 30 June 2025.**

Your input is crucial to ensure that any actions taken reflect the collective will of the membership.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER