



FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - GAUTENG**

04-09-2025

Feedback: GPSSBC - Gauteng Special Chamber Meeting

Members hereby are informed of recent deliberations in the Chamber regarding the scope of matters addressed. The employer raised concern that the Chamber is increasingly being used to resolve operational issues that should appropriately be addressed at departmental level. It was emphasised that the Chamber's primary mandate is to deal with transversal matters affecting multiple departments.

The employer called for:

- A clear distinction between operational and transversal matters.
- Support from the Secretariat to reinforce governance standards and procedural compliance.

The PSA, together with other organised labour formations, acknowledged the strain placed on the Chamber as a result of blurred responsibilities. Labour raised the following concerns:

- Poor consultation practices, particularly in the Departments of Sport and Basic Education.
- The abolition of departmental standing committees without the establishment of clear alternatives.

Labour stressed the importance of:

- Transparent and consultative processes.
- Upholding all existing collective agreements and policies.

The Secretariat supported the call for strengthened consultation and governance and proposed that:

- Formal departmental task teams be established.
- Such task teams operate under clear Terms of Reference (ToR), in line with *Clause 14.1* of the GPSSBC Governance Rules.
- Operational issues be referred to departmental task teams through the Chamber, with feedback reported back to the Chamber.

A Task Team, comprising of organised labour and the employer, was established in the Chamber. A special Chamber meeting was convened on 1 September 2025 to consider the Task Team's report and the proposed ToR. The following outcomes were recorded:

- The ToR will be transversal in nature, assisting in the formation of departmental task teams consistent with GPSSBC Governance Rules.
- All agenda points will continue to be submitted through the Chamber, with operational matters referred to the appropriate departmental task teams for resolution before reporting back to the Chamber.
- The ToR were formally adopted by organised labour.

For further details, members are encouraged to contact the PSA Provincial Office in Johannesburg.

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GENERAL MANAGER