



FOR PSA MEMBERS: **GENERAL 9/2025**

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Public Service Day: PSA honours public servants for supporting progress

The PSA on Public Service Day 2025 recognises and celebrates the commitment, resilience, and efforts of South Africa's public servants. The 2025 theme, "*Working Together to Create Jobs and Fight Poverty*", underscores the importance of managing challenges. Public servants support the nation, delivering critical services in education, healthcare, safety, and infrastructure that touch the lives of millions of citizens every day.

South Africa's public service has come a long way. Once shaped by a legacy of racial and economic inequality, the sector has undergone meaningful transformation since 1994. Legislation, including the *Labour Relations Act*, the *Basic Conditions of Employment Act*, *Employment Equity Act*, and the *Public Service Act*, has redefined the public sector, promoting fair labour practices, workplace diversity, and ethical service delivery. These laws have helped to build a more inclusive and rights-based public service.

Challenges, however, remain. Corruption, government inefficiencies, wasteful expenditure, and wages that fail to meet the cost-of-living, continue to undermine public servants' confidence and weaken service delivery. Public servants are increasingly working in unsafe environments, with poor infrastructure, and a lack of appropriate equipment, whilst being expected to provide efficient services. To address these issues, the PSA urges government to invest in professional development, ethical leadership, and stronger institutional oversight. Public servants are more than employees. They are nation builders who are dedicated to providing service. The PSA, as representative Union of more than 250 000 public-sector employees, continues to work tirelessly in demanding a public sector that is fair, efficient, and accountable. The PSA will continue protecting and promoting the rights of public servants and ensuring that the public service remains a pillar of unity, democracy, and socio-economic progress.

By strengthening public institutions and supporting those who serve, it is possible to create jobs, especially for the unemployed youth, combat poverty, and build a more resourceful country. The PSA calls on all South Africans to honour the contribution made by public servants and join the Union of Choice in demanding a public sector that works for every worker and every citizen.

Reuben Maleka
GENERAL MANAGER