



FOR PSA MEMBERS: GENERAL 15/2025

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Women's Day 2025: Celebrating courage and stature

The PSA commemorates Women's Day 2025 with a member celebration in Kimberley in the Northern Cape, under the theme: *"A Courageous Woman is a Woman of Stature."* This event forms part of the Union's continued commitment to honouring the strength, resilience, and leadership of women in the public sector.

Women's Day marks the historic 1956 march to the Union Buildings, where more than 20 000 women bravely stood against oppressive laws. Their courage ignited a movement that continues to inspire efforts toward dismantling inequality and ensuring the full recognition of women's rights in South Africa.

Today, women in the public service play an indispensable role as frontline workers, administrators, policy drivers, senior managers, and leaders. Their contributions strengthen governance, improve service delivery, and promote values such as accountability, transparency, and social justice. Despite these achievements, women remain underrepresented in senior positions and continue to face systemic barriers that hinder their upward mobility.

The PSA acknowledges the dual demands placed on many women as they balance professional duties with personal and family responsibilities. Often operating in under-resourced environments, they continue to lead with unwavering commitment and tenacity, delivering meaningful impact in communities across the country.

The PSA pays tribute to these women and reaffirms the Union's dedication to advancing gender equity in the workplace. The PSA remains focused on protecting the rights of female public servants and fostering environments that are inclusive, safe, and empowering. As the country reflects on this important occasion, the PSA calls on all members and public servants to stand in solidarity with women and actively contribute to a more equitable and just future.

Reuben Maleka
GENERAL MANAGER