



FOR PSA MEMBERS: **GENERAL 13/2025**

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PSA Day 2025: PSA celebrates 105 years of service excellence to public-sector employees!

The PSA proudly celebrates 105 years of professional service, fearless representation, and principled leadership on 7 July 2025. This momentous occasion underlines the PSA's legacy and reaffirms the Union's continued relevance as the leading voice of South African public-sector employees.

Established in 1920, the PSA has stood the test of time, navigating political transitions, economic challenges, and workplace transformation, whilst never wavering from its mandate to protect and promote the rights and interests of the Union's valued members. Backed by more than 250 000 members, the PSA is the largest politically non-affiliated trade union in the public sector. The PSA continues to build its legacy on the values of loyalty, transparency, respect, ethical conduct, consistency, and service excellence.

In recent years, public servants have been facing mounting pressures such as high costs of living, job insecurity, austerity measures, regressive policy proposals, pension security, understaffing, a lack of resources and deteriorating workplaces. In all these matters, the PSA has spoken out and took decisive, result-driven actions. The PSA's strength lies in its ability to secure real change through relentless engagement in collective bargaining processes. The PSA's presence in key collective bargaining platforms continues to yield critical victories. From securing equitable salary adjustments and protecting pension rights to negotiating on safety standards, career progression, and remote work frameworks, the PSA's interventions are grounded in strategy, backed by data, and powered by member solidarity.

As the PSA reflects on its 105-year journey, every member who since 1920 placed their trust in the Union of Choice is honoured and acknowledged as key contributors towards every milestone. PSA Day 2025 is, therefore, more than a celebration - it is a declaration of intent. The PSA remains future-focused, mission-driven, and ready to take on emerging challenges facing the Public Service!

Reuben Maleka
GENERAL MANAGER