



FOR PSA MEMBERS: **GENERAL 12/2025**

03-07-2025

Victory for PSA members

Department of Sport, Arts and Culture

The PSA tabled guidelines to manage service delivery during water interruptions in the workplace owing to intermittent water supply and power interruptions in the workplace. The guidelines were subjected to the Policy Task Team and were subsequently endorsed by the Chamber. The guidelines were renamed “SOP Maintenance and Repairs”. The document will thus provide clear direction in the event of water-supply interruption and power-failure challenges. which has been a frustration for members.

Presidency

The PSA challenged maladministration and irregular appointments at the Presidency that disadvantaged members. The victims of irregular appointments are employees who are doing everything right, including acquiring qualifications. One such irregular appointment was that of the DDG: Corporate Management. The PSA escalated the matter to Public Service Commission (PSC) after a submission was ignored by the employer. The PSC vindicated the PSA when it found that the appointment was irregular and submitted a final report to the Minister for implementation. The PSA loathes corruption and poor governance that rob members of opportunities and will hold everyone accountable who practices such.

Department of Home Affairs

The PSA received complaints from members, stationed at the Department’s head office, regarding the lack of parking for their vehicles, with 200 employees being affected. The employees were parking their vehicles outside the building and were exposed to criminal activities. Most of the vehicles were broken into and damaged. Subsequently, the PSA demanded that the employer seeks alternative parking space in the CBD to ensure the protection of employees’ vehicles. Subsequently, upon engagement with the employer, the employer was persuaded to consider the PSA’s demands. Safe and secure parking was thus secured at Sivalo building, which accommodated 200 vehicles. Employees started to utilise the parking space with effect from 15 June 2025.

Pan South African Language Board

The PSA tabled and pursued the employer to conclude three collective agreements, *i.e.*, Improved Qualifications, Long Service, and Grade Progression. These three agreements resulted in gains for members who were not being recognised for their long service as well as when they attained further

qualifications. Again, they were not receiving grade progression, and the conclusion of these agreements is momentous for employees.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

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GENERAL MANAGER