



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH (GDOH) – JOHANNESBURG AREA**

12-12-2025

Alleged PSA media statement: Bertha Gxowa Hospital

The PSA would like to clarify that the PSA has never issued a media statement regarding the issue of the CEO of Bertha Gxowa Hospital. The PSA held a bilateral meeting with the management of the GDOH at Head Office on 5 December 2025. During the meeting, the following three issues were discussed with management as mandated by members:

Sexual harassment cases remaining uninvestigated

The PSA received several sexual harassment cases that remain unattended. Sexual harassment is, by nature, regarded as intolerable and must be acted on by employers. The alleged perpetrators in these allegations are in managerial positions. Consequently, the complainants are being victimised and suspended from duty. The PSA will ensure that matters of this nature are continuously reported and communicated, and that the rights of members are protected.

Unreasonable suspension of institutional multilateral meetings

The Multilateral Forum meeting is a platform where representatives of recognised trade unions meet with management on a monthly basis. Multilateral Forum meetings have been suspended without a valid reason since July 2025. There are no plans to resuscitate the functioning of Multilateral Forum meetings. PSA representatives are allegedly deprived of their right to promote interests of members at Bertha Gxowa Hospital. This is a serious concern for the PSA, and the Union wishes that this Forum is resuscitated.

CEO's conflict of interest

PSA members also voiced concern that perpetrators of sexual offences and other forms of misconduct are protected owing to their union affiliation since the CEO also occupies a senior position in one of the recognised unions. It was alleged that concerned officials who face harassments and occupational health and safety issues on daily basis are not being attended to since they are not from the CEO's union affiliation. During the bilateral with management of the GDOH at Head Office on 5 December 2025, it was resolved that all allegations will be thoroughly investigated. The PSA and its members will be informed of developments.

Reuben Maleka
GENERAL MANAGER