



FOR PSA MEMBERS: GAUTENG DEPARTMENT OF HEALTH (GDOH)

29-01-2025

Latest news from Gauteng Health: 24 January 2025

Non-compliance with *Provincial Circular 5 of 2019* and section 14 of *BCEA* in Department of Health: Staff working more than 160 hours per month without remuneration

Members will recall that there are institutions of Gauteng Department of Health that were not in compliance with the Departmental *Circular 5 of 2019*. The said circular prescribes that shift workers should not work more than 160 hours per month without overtime remuneration. The employer has resolved this issue in most institutions except for Gauteng Emergency Medical Services (EMS). The PSA raised concern about the delay in resolving this matter at EMS. The employer undertook to resolve this matter urgently and give feedback on the next multilateral meeting.

Department of Health: Organisational structure

Members will recall that there have been consultative meetings on the proposed organisational structure for provincial offices, tertiary hospitals, and academic hospitals. Consultations took place between August to November 2024. The local PSA shop stewards from those institutions were invited for input. The meeting agreed that follow-up consultative meetings will take place further from February 2025. Local PSA shop stewards will also be invited to the follow-up meetings. Members will be informed of developments.

Verification in GDoH

The employer verified 33 776 employees, and 45 252 employees are yet to be verified. Out of 56 institutions, 20 institutions are verified, and 36 institutions are yet to be verified. There are currently 101 salaries that have been frozen. Verifications have been completed at Bheki Mlangeni Hospital, Heidelberg Hospital, Sebokeng Hospital, Kopanong Hospital, Sedibeng Hospital, Sizwe Tropical Disease Hospital, and Rahima Moosa Nursing College. EMS employees will be allowed to get verified in the institutions at which they are based or at the nearest institutions. The PSA urges all PSA members to take this matter seriously and ensure that they are verified to prevent the unnecessary freezing of salaries.

Unbearable conditions of service: CHWs

This matter was discussed in previous meetings but has not been given the urgency it deserves. The PSA proposed that this matter should be discussed in a Special multilateral Meeting. The meeting agreed that the matter will be discussed at a special multilateral and the proposed date was 19 February 2025.

Members will be informed of developments.

Reuben Maleka
GENERAL MANAGER