



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH**

20-10-2025

Feedback: Gauteng Department of Health Multilateral Meeting – 17 October 2025

Gauteng Department of Health (GDoH) organisational structure

As members will recall, the employer was conducting consultations on organisational structure. Whilst organised labour was awaiting a proper report on the process, the employer reported that organisational structures have been presented to the Premier's office and there would not be any consultation. The PSA displayed dissatisfaction and suggested that the agenda item must remain on the agenda until all institutional organisational structures are appropriately consulted and approved. The PSA rejected the report by the employer that was made without consultation and requested for consultations to be done properly in institutions. The PSA demanded a further report to be presented and be engaged on 31 October 2025.

Verification

The GDoH has been conducting an exercise to verify ghost workers in the Department. The employer reported that the GDoH as an employer lost 2.2 million owing to 25 ghost employees and opened a criminal case against those government officials who are involved in this fraud.

Unbearable condition of service: Community Health Workers (CHWs)

PSA members who are employed as CHW will recall that the PSA introduced the agenda item of "Unbearable conditions of service for CHWs" to highlight unfair treatment experienced by CHWs on a daily basis. The employer presented a report based on this agenda item and the PSA raised serious concerns about the report, since there is no improvement whatsoever on the issues raised. The PSA proposed that this matter be referred to Institutional Multilateral, which is the closest origin of these challenges. The matter will be a standing item in all the institutional multilateral forum meetings. Institutional multilateral forums will report to the provincial multilateral forum.

PMDS 2023/24-financial year

The employer has reported that pay progression and grade progression for all qualifying employees were implemented in September 2025. PSA members who have not benefited must approach their HR section to determine the reasons for non-implementation of pay progression and grade progression.

Nurses' uniform

The employer confirmed that all Nursing officials will receive their Uniform Allowance on 31 October 2025.

Reuben Maleka

GENERAL MANAGER