



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF EDUCATION**

05-09-2025

## PSA word of caution to Educators

The PSA wishes to remind Educators about their responsibility towards learners. Educators are entrusted with the responsibility to guide, protect, and nurture learners. It is therefore expected that Educators always conduct themselves in a manner that upholds dignity, respect, and the best interests of learners.

In particular, please be reminded that:

- Engaging in any sexual relationship, harassment, or inappropriate conduct with learners is strictly prohibited.
- In terms of section 17(1)(b) of the *Employment of Educators Act 76 of 1998*, any Educator found guilty of such conduct must be dismissed.
- The SACE Code of Professional Ethics compels Educators to maintain professional boundaries and safeguard the wellbeing of learners.
- The *Children's Act 38 of 2005* criminalises any form of sexual abuse or exploitation of children.

Any violation of these prescripts will lead to disciplinary action that may result in dismissal, deregistration from the South African Council for Educators, and possible criminal prosecution.

The PSA, as a responsible Union, acknowledges that these types of conduct are displayed by a minute minority of Educators, as the vast majority of Educators are professional and act with integrity. The PSA commends Educators for providing a safe, respectful and supportive learning environment for all learners.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices or Perma Thobela on 082 880 8929 / [perma.thobela@psa.co.za](mailto:perma.thobela@psa.co.za).

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