



FOR PSA MEMBERS: **GOVERNMENT COMMUNICATIONS AND INFORMATION SYSTEM (GCIS)**

21-10-2025

Feedback: GCIS Departmental Bargaining Chamber - 17 October 2025

OHS and office accommodation

Members are aware that the employer reluctantly renewed the lease agreement for Tshedimosetso House from 1 June 2025 to 31 May 2026. The employer had indicated that the current building has inadequate parking space and that it is expensive and it even requested the Department of Public Works and Infrastructure to look for alternative space. Although the current lease agreement is R3 507 039.89, *i.e.*, R2 674 566.61 less from the previous monthly rental of R6 181 606.50, the employer is still adamant that the contract is expensive. The PSA noted the report and concurred with the employer that the rental cost is exorbitant and urged the employer to prioritise obtaining alternative accommodation.

Failure by Department to fill vacancies

The employer had previously reported that the departmental compensation of employees (COE) budget continues to experience serious constraints whilst the need to fill critical vacancies has increased exponentially. In addressing this, the Department has decided to prioritise posts to be filled during the 2025/26-financial year. The employer reported that 41 positions have since been prioritised for the current cycle, nine of them have already been filled and 32 others are still in different recruitment stages. The PSA noted the report and will continue to put pressure on the employer until all vacant posts are finalised.

Uniform: General Workers

Members will recall that the PSA tabled the matter following complaints from members that the Department failed to provide uniforms for General Workers. Employees categories that need uniforms include Food Aiders, Cleaners, Drivers, and Security Officers. The employer reported that the procurement process is underway and endeavoured to conclude the process before the end of the current financial year.

Policies

The employer reported that the following policies are still under discussion at the task team: Subsidised Motor Transport Policy, Policy and Procedure on Unauthorised, Irregular, Fruitless and Wasteful Expenditure, SCM Policy, Financial Disclosure Policy, Ethics Policy, and PMDS Policy.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices for assistance.

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GENERAL MANAGER