



FOR PSA MEMBERS: GAUTENG

27-03-2025

Feedback: Provincial Macro Organising of Governance (PMOG) – Gauteng Government restructuring of Departments (Workstreams)

The PSA would like to update members following the meeting between the employer and labour representatives on 18 March 2025, concerning the Provincial Macro Organising of Governance (PMOG) process for the Gauteng Province. During this important meeting, several key agreements were reached, which aim to ensure a structured and collaborative approach towards the implementation of PMOG. The outcomes of the meeting are as follows:

GPSSBC Chamber meeting

It was reiterated that the matter of PMOG will be addressed in the General Public Service Sectoral Bargaining Council (GPSSBC) Chamber, ensuring that labour and employer representatives have a formal platform for discussions and negotiations on this matter. Following the pronouncement and appointment of the provincial executive by the Premier, various administrative and legal steps were taken to give effect to the new executive portfolios and support departments.

Creation of task team

A task team, consisting of employer and labour representatives, was established. This task team will work together in organising itself into specific workstreams aimed at addressing the various departments affected by the PMOG process.

Workstream sessions

The first workstream sessions took place on 19 and 20 March 2025. These sessions provided an opportunity to discuss the specific departments involved, the nature of the PMOG process, and the broader implications for governance in Gauteng. These sessions also addressed critical topics such as the matching and placing process, which will directly impact employees in affected Departments.

The workstreams will continue and members will be kept informed of developments.

The PSA is dedicated to advocating for the rights and interests of public-service employees across the province and will continue to engage in these processes to ensure that fair and transparent outcomes are achieved.

Employees who have not yet joined the PSA are encouraged to do so. Interested employees can visit the PSA's website, email ask@psa.co.za, or contact PSA Provincial Offices for assistance.

Reuben Maleka
GENERAL MANAGER