



FOR PSA MEMBERS: **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC) - GAUTENG**

26-09-2025

## Feedback: GPSSBC Gauteng Chamber Meeting

### **Protective clothing (PPE): Department of Infrastructure Development (DID)**

The Department of Infrastructure Development reported that PPE has been delivered to all regions except Thelle Mogoerane Hospital and Springs region, which are still outstanding. The Department committed that delivery of the outstanding PPE for financial year 2024/25 will be concluded between October and November 2025. The PSA was not impressed with the report that there is still outstanding supply and demanded that the Department must not repeat the delayed delivery. The PSA further demanded that the Department must present to the next Chamber meeting a proper and clear attainable plan to deliver protective clothing for the financial year 2025/26.

### **Department of Economic Development: Implementation of approved structure**

The Department of Economic Development reported, following numerous meetings of the inclusive task team (PSA, employer and other), that most of affected employees have been placed against the new and approved structure. The report showed that about 108 employees are not placed yet on the new structure, about 77 employees of the 108 employees will be placed on the new structure, and 36 employees will remain additional to the post establishment. The previous structure of the Department, which was approved in 2012, had on it about 420 posts and the new structure approved in 2024 contains on it about 656 posts. It was discovered during the presentation through the PSA shop stewards who are serving on the task team that the Department appointed/transferred employees from other departments when the terms of reference barred the Department to do so. An acting Deputy Director-General (DDG) for Corporate Service was appointed, acting Director Human Resources, a Chief Director of Gauteng Liquor Board was moved to a non-existing post on the structure of Chief Director Legal Services to make way for the appointment of Chief Director Liquor Board coming from outside. It is further noted that on the new structure there is no position of DDG Corporate Services.

The PSA demanded that all the appointments made must be reversed and that the task team must come and present a detailed document in the next Chamber meeting on how it intends to resolve the 36 employees who are to remain additional to the post establishment. Further it must report on why the Department made appointments against the terms of reference established by the Chamber.

### **Department of Education: Non-Compliance with Occupational Health and Safety requirements, order from Department of Labour and Employment**

The Department of Education reported on the prohibition notice and the contravention notice issued by the Department of Labour and Employment (DEL). The report outlined that the Department is in the process of remedying the challenges regarding prohibition notice and other contraventions in Ekurhuleni South District Office and anticipate implementation to be completed by 22 December 2025. With regards to the contravention notice, which was as a result of the Department not having the collective agreement in place in terms of GAR (*General Administrative Regulation for Occupational Health and Safety*) sections 6(1)(a), (b), (c), (d) and (e), which has now been corrected and implemented. Further, the Department reported on the contravention flagged by the DEL in the Johannesburg West District Office. Numerous contraventions that were flagged have been resolved, except one of which the completion date is anticipated on 30 September 2025. The PSA demanded that the corrections that were made must be supported by certificates, for example the installation of mechanical ventilation, and further that the report endorsing the corrections by the DEL be presented in the next Chamber meeting.

### **Department of Treasury: Renewal of Occupational Health and Safety Policy (OHS) and Development of Injury on Duty (IOD) policy**

The Department presented that it has set up a task team to tackle these two policies and also presented a plan that shows that the task team will begin its work on policies from 15 September 2025 up until 3 October 2025. The task team will report to the Chamber in the next meeting.

### **Department of Sports, Arts, Culture and Recreation: Review and consultation on policies**

The Department submitted about 90 policies for consultation with the PSA and other organised labour formations through the task team formed by the GPSSBC Chamber. The Chamber and the PSA directed that the task team must convene and develop a project plan based on prioritised policies, with reasonable time frames for the consultation and conclusion of policies presented. Such project plan shall be approved and/or adopted by the Chamber once the Chamber has satisfied itself on the reasonability thereof.

### **Department of Community Safety: Review of organisational structure**

The Department of Community Safety refused to present to the Chamber the business case that has led to the review of the organisational structure. This impasse led the Chamber to advise parties, including the PSA, to have a bilateral with the HOD of Community Safety to prevent the deadlock. The outcome of such meeting will be considered by Chamber in the next meeting.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER