



FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF SOCIAL DEVELOPMENT (GDSD)**

03-10-2025

Insourcing of non-Essential Services at GDSD

The PSA, representing employees at the Gauteng Department of Social Development, has raised concerns regarding outsourced services, *i.e.*, Cleaning, Security, Kitchen, Gardening, and Laundry. People who work in the outsourced services do not have fair service benefits such as employees working for the Department of Social Development. They are also paid less and are not paid timeously.

The PSA raised this issue with the employer, and it was resolved that these outsourced services will now be insourced. This means that the Gauteng Department of Social Development will now create permanent employment opportunities for the people who work in the currently outsourced services. These posts are stationed at Child and Youth Care Centers and Old Age Homes.

The Gauteng Department of Social Development will advertise multiple posts by 10 October 2025. All those who are currently working in the outsourced services are encouraged to apply for the posts. For clarity seeking questions from the Johannesburg area, please contact Sibusiso Ndzala on sibusiso.ndzala@psa.co.za / 082 880 8964. In the Tshwane District, please contact Molefe Mosaka on molefe.mosaka@psa.co.za / 082 880 8927.

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GENERAL MANAGER