



**FOR PSA MEMBERS: FREE STATE PUBLIC HEALTH AND SOCIAL DEVELOPMENT  
SECTORAL BARGAINING COUNCIL (PHSDSBC)**

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30-05-2025

## Feedback: Special and normal chamber meetings – Resolution 4 of 2015 and progress reports from Departments

The PSA participated in a Special Chamber Workshop on 21 May 2025, held under the auspices of the General Public Service Sectoral Bargaining Council (GPSSBC), together with other unions. The focus of this workshop was Resolution 4 of 2015, which deals with the operations of the chamber. The PSA welcomed the workshop, which proved to be a constructive platform that addressed many of the ongoing challenges affecting parties within the chamber structure.

Following this, the normal chamber convened on 22 May 2025, and the PSA fully participated in the deliberations. The employer provided key updates and commitments as follows:

### **Department of Health – update on pay progression**

The employer confirmed that approval has been granted for the implementation of pay progression for the 2023/2024 performance cycle for salary levels 1 to 12. *Circular 9 of 2025* has been issued to notify employees about the commencement of payments. Members are advised that no inquiries should be directed to HR until around July or August 2025. An HR circular will be issued in June 2025, which will open the platform for official inquiries. The Department has also commenced preparations for the 2024/2025 performance assessments. In this regard, *Circular 12 of 2025* has been issued, amending submission dates in light of the impact of public holidays.

### **Department of Social Development – Performance Assessments**

The employer reported that 80% of the performance assessments have been received. The HR section is currently capturing these assessments on PERSAL and populating the relevant spreadsheet. Moderation is planned for July 2025, with implementation expected within the same month.

The PSA will continue to closely monitor developments and keep members informed of any progress or changes related to these matters.

For any inquiries or assistance, please contact the Bloemfontein office at 051 403 1300/051 403 1315 or email at [bloem@psa.co.za](mailto:bloem@psa.co.za).

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