



FOR PSA MEMBERS: **EMERGENCY MEDICAL SERVICES (EMS) – FREE STATE**

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04-09-2025

## Feedback: EMS Multilateral Meeting - 1 September 2025

### Uniform distribution

Uniforms ordered in 2021 were only delivered in April 2024 owing to unpaid invoices and EMS not being part of the RT64 contract. All districts have now received their two-piece uniforms, with Thabo Mofutsanyana's initially delayed but later distributed. EMS is now included in RT64, and new orders are underway.

### Historic overtime payments

EMS overtime claims dating back to 2012 are under review. A budget request was submitted in February 2024, but payments older than five years may need Treasury approval. All districts submitted claims by April 2025, with verified documents forwarded in June 2025. The DDG returned submissions for further verification and directed approvals to the MEC (claims within 30%) and the DPSA (claims above 30%). HR is currently verifying boxes of claims, whilst Thabo Mofutsanyana's have already submitted a verified spreadsheet.

### Next steps

The matter remains active in Chamber and multilateral meetings until resolved. The PSA continues to push for fair compensation for EMS staff.

For any enquiries or assistance, please contact the PSA Provincial Office in Bloemfontein on **(051) 403 1300 / (051) 403 1315**.

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GENERAL MANAGER