



FOR PSA MEMBERS: **FREE STATE DEPARTMENT OF SOCIAL DEVELOPMENT**

19-06-2025

Feedback: CCMA proceeding on Minimum Service Level Agreement - 19 June 2025 (Leratong Centre)

Members are hereby updated following proceedings on 19 June 2025, involving the PSA, Nehawu, and the employer. During the session, the PSA reported that no agreement was reached in the recent meeting at Leratong. The primary point of contention was the employer's stance that all employees, regardless of their specific roles, are considered essential employees.

This broad classification remains a significant concern for the PSA, as it impacts on negotiations and employee rights. Furthermore, the PSA has not yet received the minutes or the final proposal from the employer, which are crucial for transparent and informed discussions.

The employer also acknowledged that some employees' totals listed in their documentation have changed. As a result, the Chairperson has directed the employer to submit a revised proposal to both the Essential Services Committee and unions by 30 June 2025. Following this, unions, including the PSA, will have until 15 July 2025 to submit their respective proposals to the Essential Services Committee.

The PSA will continue to keep members informed as developments unfold and is committed to representing members' interests with transparency and integrity.

For any enquiries or assistance, please contact the PSA Provincial Office in Bloemfontein on (051) 403 1300 / (051) 403 1315 or email at: psa.bloem@psa.co.za.

Reuben Maleka
GENERAL MANAGER