



FOR PSA MEMBERS: **FREE STATE**

28-07-2025

Feedback: Coordinating Chamber of Free State Province (CCPFSP) meeting - 18 July 2025

The PSA wishes to inform members of a critical matter tabled during the CCPFSP meeting on 18 July 2025, concerning the non-payment of GEMS, GEPP, and SARS contributions by the Free State Department of Education during February and March 2025.

This issue was initially raised by the PSA in May 2025 meeting, where the Union expressed serious concern regarding the failure to process these essential payments. At the time, the employer committed to providing feedback in the July meeting. During the recent engagement, the employer disclosed that the Free State Department of Education had insufficient funds in its bank account, which led to the non-payment of these critical contributions. Whilst the employer assured that the issue is being addressed, it could not guarantee that similar payment failures would not occur again in February and March 2026. It did, however, commit to rectifying any future non-payments by April 2026.

The PSA firmly stated that this situation is unacceptable. The failure to make timely payments places both GEMS and employees under undue stress, potentially affecting access to healthcare and financial stability. The PSA urged the employer to engage with the Department of Treasury to find a sustainable solution and prevent recurrence. The employer has committed to reporting back in the next CCPFSP meeting.

The PSA will continue to monitor this issue closely and advocate for the protection of members' rights and benefits. Members' well-being remains the PSA's top priority.

For any enquiries or assistance, please contact the PSA Provincial Office in Bloemfontein on (051) 403 1300 / 051 403 1315 / psa.bloem@psa.co.za.

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