



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**  
**CHAMBER FOR EASTERN CAPE PROVINCE (CCPECP)**

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28-08-2025

## Feedback: CCPECP – 25 August 2025

The Coordinating Chamber of the Provincial Eastern Cape Province (CCPECP) meeting was scheduled for 25 August 2025, and the following were discussed:

### **Implementation: PSCBC Resolution 2/2025 (Recruitment Policy and Uniform Policy)**

A virtual special meeting was held on 30 June 2025 to inform parties about the implementation of clause 3.1.3 (Recruitment Policy) and clause 3.1.5 (Uniform Policy) of Resolution 2/2025 where the employer was tasked to provide these policies for discussion in the next meeting. It must be noted that Resolutions 1/ and 2/2025 resulted from the 2025/26-salary negotiations:

- Resolution 1/2025 deals with salary adjustments and improvements of conditions of service.
- Resolution 2/2025 refers to certain matters for further research and investigation during the 2025/26-financial year.

The committee handling these clauses agreed to involve provincial chambers in the processes. Chambers are tasked with collecting all existing Recruitment and Uniform Policies from departments in their provinces. This work is crucial as departments currently apply different policies, and the aim is to consolidate these into one national Recruitment Policy and one national Uniform Policy for uniformity across the Public Service.

The Eastern Cape Chamber was required to submit such policies, but the employer failed to provide these at the meeting on 25 August 2025. As a result, on 25 August 2025, the Chamber ordered the employer to submit the documents within seven days to the Secretary of the Chamber. These will then be deliberated at the next meeting scheduled for 10 October 2025.

### **Reporting and way forward**

The employer requested that reporting on the Provincial Human Resource status report and the Occupational Health and Safety (OHS) Report be done bi-annually. Labour rejected this, emphasising the need for quarterly and comprehensive reporting. This ensures meaningful oversight and accountability. The items were therefore deferred to the next meeting.

### Call for inputs

Members are invited to submit inputs on the Recruitment Policy and OHS matters from their workplaces to strengthen labour's participation. To join the PSA, please contact Zingisile Mgxaji:

[Zingisile.mgxaji@psa.co.za](mailto:Zingisile.mgxaji@psa.co.za) / *WhatsApp* 082 880 8959.

Reuben Maleka

GENERAL MANAGER