



FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL (PHSDSBC) - EASTERN CAPE**

30-07-2025

## Feedback: Eastern Cape PHSDSBC Chamber meeting - 24 July 2025

### Draft Chamber policies

The Department of Social Development (DSD) had initially requested a special Chamber meeting to table its policies on 15 July 2025. However, the proposed date was not suitable for most members. As a result, the policies were provisionally tabled during the ordinary Chamber meeting. It was subsequently agreed that all policies must be formally tabled at a special Chamber meeting, scheduled for 19 August 2025.

### Monitoring of signed collective agreements

The DSD reported that there are currently 24 unregistered nurses employed by the DSD, all of whom are in good standing with the Council. Additionally, 3 014 employees are registered with the South African Council for Social Service Professions (SACSSP), however, 198 employees have been deregistered by the Council for reasons unknown to the employer. The employer has requested the Council to visit the Eastern DSD to provide clarity on the deregistration. The Department is currently organising logistics, travel, and accommodation for Council representatives. Labour noted and appreciated the employer's effort to resolve the matter.

### Occupational health and safety concerns: Department of Health

The employer reported that it is in the process of issuing appointment letters to members of the Occupational Health and Safety (OHS) Committee for the purpose of its resuscitation. The report was noted with concern, as this is not the first time the employer has provided a similar response. The Chamber emphasised the need for urgent and concrete action.

### Draft collective agreement

The employer and labour parties agreed to remove three clauses that duplicate provisions in the existing collective agreement. The revised draft is expected to be signed at the next Chamber meeting, subject to approval by the Council.

Employees who wish to join the PSA can contact Mr Mgxaji on [zingisile.mgxaji@psa.co.za](mailto:zingisile.mgxaji@psa.co.za) / 047 501 7000.

Reuben Maleka  
GENERAL MANAGER