



FOR PSA MEMBERS: **EASTERN CAPE DEPARTMENTS OF HEALTH AND SOCIAL DEVELOPMENT**

03-10-2025

Feedback: Eastern Cape PHSDSBC Chamber meeting - 25 September 2025

The Eastern Cape PHSDSBC meeting proceeded on 23 September 2025 and concluded virtually on 25 September 2025 to discuss the following:

Remuneration Overtime Policy

The Remuneration Overtime Policy tabled by the Department of Health has been referred to the Chamber Task Team for further discussion before adoption by the Chamber. The policy is *attached* for inputs.

Monitoring of signed collective agreements

PHSDSBC Resolution 3/2019

The Department of Health reported that it has 18 551 registered nurses, with no deregistration to date. The next Persal deduction dates are 15 and 31 October 2025. The Department of Social Development reported 324 registered members with the South African Council for Social Service Professionals (SACSSP), also with no deregistration.

Occupational health and safety concerns: Department of Health

The employer reported that Occupational Health and Safety (OHS) Committees have been established at institution level, as it has been difficult to resuscitate the provincial committee. Labour expressed dissatisfaction and urged the employer to continue making efforts, to which the employer agreed.

Security concerns

To address security concerns, the employer further reported that CCTV cameras have been installed in most clinics and hospitals in Nelson Mandela Bay and Sarah Baartman District. The rollout will soon extend to the Central Region. Labour noted the report.

Draft Collective Agreement: Department of Health Summit Report

The draft collective agreement was presented to the Chamber with rectified amendments, and it was resolved that the agreement will be signed at national PHSDSBC.

Membership enquiries

Employees who wish to join the PSA can contact:

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