



**FOR PSA MEMBERS: EMERGENCY MEDICAL SERVICES (EMS) - EASTERN CAPE**

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17-07-2025

## Payment of overtime exceeding 30% and illegal strike action by EMS employees in East London Center

It has come to the attention of the PSA that EMS members based in East London in the Eastern Cape are allegedly involved in an illegal strike due to the non-payment of overtime for April 2025. Based on this, the Head of Department in the Department of Health has assured labour that the payment process is underway. Approval has already been received from DPSA for payment of this overtime, and such that the payment code has been issued by Treasury. The department is currently finalising the budget certificate, which will allow them to authorise the payment on the system.

While the HOD is unable to confirm the exact date of payment at this stage, she has committed to providing this information soon. PSA members are therefore strongly urged to refrain from participating in illegal strike action, as this may result in disciplinary action by the employer. Any member facing challenges regarding this issue is encouraged to contact the PSA Mthatha or Gqeberha Provincial Offices for informed legal advice. The PSA will communicate the confirmed payment date as soon as it is received from the HOD.

Employees who wish to join the PSA can contact Mr. Zingisile Mgxaji: [Zingisile.mgxaji@psa.co.za](mailto:Zingisile.mgxaji@psa.co.za) or call 047 501 7000.

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