



FOR PSA MEMBERS: **DEPARTMENT OF WOMEN, YOUTH, AND PERSONS WITH DISABILITIES (DWYPD)**

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08-10-2025

## Feedback: Departmental Policy Task Team meeting - 2 October 2025

### Overtime Policy

Members may be aware that the policy was recently reviewed. The employer did, however, present the draft overtime policy to the Policy Task Team (PTT) for consultation. The employer indicated that the policy would be reviewed following recommendations by the auditors.

The policy intends to establish rules for compensating employees who have been granted permission to work beyond their standard or agreed-upon working hours. It further assures uniformity and reasonable handling of overtime in the Department. The policy applies to all employees on salary levels 1 to 12, who are eligible for overtime.

As part of consultation process, members are encouraged to peruse the *attached* draft policy and send their inputs by no later than **13 October 2025** to the PSA Chairperson at [tumelo.ngobeni@dwypd.gov.za](mailto:tumelo.ngobeni@dwypd.gov.za) or PSA Chief Negotiator at [patricia.hamese@psa.co.za](mailto:patricia.hamese@psa.co.za).

To join the PSA, please visit the PSA website or contact PSA Provincial Offices.

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