



FOR PSA MEMBERS: **DEPARTMENT OF WATER AND SANITATION (DWS)**

08-08-2025

## Feedback: Meeting with Minister of DWS - 7 August 2025

The PSA held a meeting with the Minister of the Department of Water and Sanitation for her to share her vision of the DWS since her assumption of duty on 3 July 2024. The PSA indicated that there are two burning matters that require engagement with the Minister.

### **GPSSBC Resolution 1/2018 not fully implemented**

Members will recall that in 2018, the employer and organised labour entered into a collective agreement (GPSSBC Resolution 1/2018) to end a strike that was protracted. From that Resolution, there is only one outstanding item, *i.e.*, *Remuneration of employees at level 1 - 4 who are performing work at a higher level*. The PSA raised concern that this matter has been on the agenda for seven years without resolution. The Minister shared the same sentiments as the PSA's concern and indicated that matters at the DBC should be resolved speedily. The Minister committed that this matter will be resolved within three months.

### **Establishment of agencies**

The PSA raised concern that the Department is taking the direction of establishing agencies and transferring employees from the Department to those agencies. The PSA referred to Catchment Management Agencies (CMAs) whereby the transfer agreement was concluded recently by the majority parties and the National Water Resources Infrastructure Agency (NWRIA), which is still at the DBC for consultation. The reservations of the PSA about agencies relate to lack of financial sustainability, poor corporate governance, maladministration, *etc.* The Minister noted the PSA's concerns and indicated the importance of having those agencies to ensure that government can provide water to South Africans. Furthermore, the Minister assured the PSA that the Department will harness the agencies until they are fully functional and functioning properly. The PSA and the Ministry agreed to have ongoing discussions at a strategic level to have common understanding and ensure labour harmony in the Department.

Reuben Maleka  
GENERAL MANAGER