



FOR PSA MEMBERS: **LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT (DSD)**

01-07-2025

What's happening in DSD – Limpopo?

Moderation session feedback: Waterberg and Mopane Districts

The PSA was invited to attend the moderation sessions held in the Waterberg and Mopane Districts from 23 to 27 June 2025. Following the assessment conducted by the moderation committee, it was observed that some performance reports lacked adequate motivation for scores of 3 or 4. Additionally, in several instances, the targets outlined were not aligned with those reflected in the Performance Agreement (PA) and/or the Annual Assessment documentation. As a result, affected members will be issued letters from Human Resources (HR), advising on the specific areas that require correction in their files. These findings will vary per individual and may include, amongst others:

- Providing further motivation for a score of 3 or 4
- Aligning targets across the PA and the Annual Assessment
- Appending missing signatures on the submitted reports

Members who receive these letters are strongly advised to address the required corrections within the stipulated timeframes to avoid any potential penalties. Those facing difficulties are encouraged to seek assistance from their respective District Chairpersons or HR representatives. It is imperative that all members, regardless of whether they received a score of 3 or 4, update and correct their documentation. This ensures that PSA representatives can provide effective support and fair representation during the assessment process.

The PSA will protect members' rights and promote their interests as practicing service excellence is an important value of the PSA. Members needing assistance with their cases can contact the PSA acting Provincial Manager at phillip.maponya@psa.co.za / WhatsApp on 082 880 8967.

Employees who want to join the PSA can contact Paulina Moloto on 082 880 8957, Lawrence Muvhango on 082 880 8995 or call the PSA Provincial Office on (015) 295 0500

Reuben Maleka
GENERAL MANAGER