



FOR PSA MEMBERS: **DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE -  
EASTERN CAPE (MTHATHA AREA)**

07-04-2025

## OHS concerns at PRD Building: PSA demands compliance and action

The PSA remains deeply concerned about ongoing non-compliance with occupational health and safety (OHS) regulations at the PRD Building, occupied by the National Department of Public Works and Infrastructure (NDPWI). Following several complaints from employees, an inspection was conducted by the Department of Employment and Labour (DEL) resulting in a contravention notice being issued to the employer. However, significant safety hazards remain unresolved.

The following hazardous conditions were identified:

- The building does not have a Certificate of Occupation.
- There is no Certificate of Compliance for electrical installation.
- No air conditioners on all three occupied floors, causing extreme temperatures in summer and winter.
- Non-compliant emergency exit doors that are not fire-resistant.
- No fire-drill plan in place.
- No kitchens available on 5<sup>th</sup> and 7<sup>th</sup> floors.
- No documented risk assessment to identify and mitigate workplace hazards.
- Poor lighting in passageways and certain offices.
- Non-functional mechanical ventilation system.
- Inadequate and unhygienic eating areas, with leaking sinks and damaged cupboards.
- No tables or chairs in eating areas.

Despite the DEL issuing a 60-day contravention notice, and the employer requesting an extension to address the issues, progress remains limited. These conditions compromise the health, safety, and dignity of all employees working at PRD.

### PSA commitment

The PSA will leave no stone unturned in ensuring that these hazardous conditions are addressed. The PSA is intensifying engagement with the DEL, NDPWI, and other stakeholders to ensure:

- Full compliance with OHS legislation.

- Immediate rectification of identified safety concerns.
- Consideration of relocating employees to a safe environment if conditions have not improved.

The PSA will not tolerate negligence that puts workers' lives at risk. Members are encouraged to report safety violations to the PSA for immediate action. Send an email to [zingisile.mgxaji@psa.co.za](mailto:zingisile.mgxaji@psa.co.za) / [kenneth.qikani@psa.co.za](mailto:kenneth.qikani@psa.co.za) or call 082 880 8959 / 082 880 2936.

### **RECRUIT AND WIN!**

The **Recruit and Win** competition is still OPEN!

- Recruit THREE new PSA members and receive a PSA-branded golf T-shirt!
- Limited stock available – first come, first served!
- Make sure your recruiter details are on the signed application form.

The PSA stands firm in its commitment to ensuring a safe, healthy, and compliant workplace for all employees.

Reuben Maleka  
GENERAL MANAGER