

FOR PSA MEMBERS: DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE (DPWI)

21-11-2025

Closure of DPWI CGO Head Office building

Members will recall that the PSA has been at the forefront of confronting the employer regarding the non-compliance of the Central Government Offices (CGO) building with the *Occupational Health and Safety Act* (*OHSA*). This matter was officially tabled by the PSA at the Departmental Bargaining Chamber (DBC) since October 2024 for discussions. At the time, the employer committed to addressing occupational health and safety standards relating to the building, but nothing was done to resolve the issues. Instead, the building deteriorated.

Through DBC meetings, the PSA then demanded that the employer must arrange alternative accommodation or allow employees to work from home until the building is fully compliant with the *OHSA*. The employer representatives at DBC level showed no appetite to entertain the PSA's demand. The PSA then wrote a letter to the Department's Director-General (DG) on 24 June 2025, requesting intervention considering the urgency of the matter. The DG failed to respond to the PSA's correspondence. A follow-up letter was sent to the DG on 27 August 2025 but to date, no response was received.

The PSA left with no choice but to invite the Department of Employment and Labour (DEL) to conduct inspection of the building. The DEL responded positively to the PSA's request and an inspection was conducted on 20 November 2025. After the inspection process, a Prohibition Notice was issued, and the building was closed with immediate effect – a move long awaited and welcomed by the PSA.

The PSA will continue to advocate for members' interest and protect members' rights. Employees are encouraged to report any occupational health and safety issues to their local shop stewards. Any enquiries related to the CGO building can be directed to Molefe Mosaka on 082 880 8927 or Aubrey Mabotsa on 082 881 9002.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices for assistance.

Reuben Maleka GENERAL MANAGER